

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 2

FDRLST MEDIA, LLC,

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)
)

Respondent,

- and -

)
)

Case No. 02-CA-243109

JOEL FLEMING,

)
)

Charging Party.

AFFIDAVIT OF EMILY JASHINSKY

I, Emily Jashinsky, declare and state as follows:

1. I am an adult over the age of 21, and I have personal knowledge of the facts set forth in this declaration.
2. I am writing this affidavit of my own free will and volition.
3. I am an employee of FDRSLT Media, LLC.
4. I am the Culture Editor as The Federalist, a division of FDRLST Media, LLC.
5. No supervisor or other representative of FDRLST Media, LLC, has requested or demanded that I pursue any course of action regarding Mr. Joel Fleming's case against FDRLST Media, LLC.
6. I haven't had any contact with my employer specifically about this affidavit.
7. I saw the Tweet posted by Ben Domenech on his personal Twitter account on June 6, 2019.

8. The Tweet was funny, obviously sarcastic, and was a pithy way of expressing personal views on a contemporary topic.
9. I did not in any manner perceive Mr. Domenech's Tweet as a threat, reprisal, use of force, promise of benefit, or in any manner whatsoever as touching, concerning, or relating to any workplace activity that is protected under the National Labor Relations Act.

Emily Jashinsky
Emily Jashinsky

State of Texas, County of Dallas

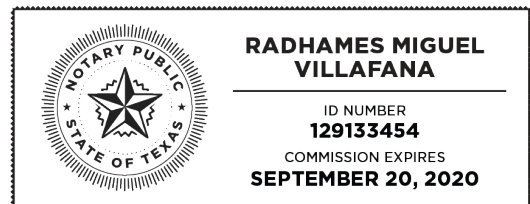
Sworn to and subscribed this 8th day of February, 2020, by Emily Jashinsky.

Radhames Miguel Villafana

Notary Public

My commission expires: 09/20/2020

Notarized online using audio-video communication



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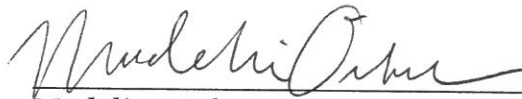
Case No. 02-CA-243109

AFFIDAVIT OF MADELINE OSBURN

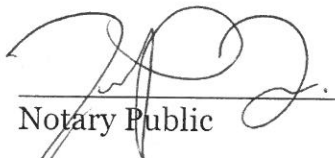
I, Madeline Osburn, declare and state as follows:

1. I am an adult over the age of 21, and I have personal knowledge of the facts set forth in this declaration.
2. I am writing this affidavit of my own free will and volition.
3. I am an employee of FDRSLT Media, LLC.
4. I am a Staff Editor at The Federalist, a division of FDRLST Media, LLC.
5. No supervisor or other representative of FDRLST Media, LLC, has requested or demanded that I pursue any course of action regarding Mr. Joel Fleming's case against FDRLST Media, LLC.
6. Through my counsel, my employer has assured me that no reprisal or promise of benefit will take place if I choose to or choose not to submit this or any affidavit in this action.
7. I saw the Tweet posted by Ben Domenech on his personal Twitter account on June 6, 2019.

8. The Tweet was a satirical and funny way of expressing personal views on a contemporary topic.
9. I did not in any manner perceive Mr. Domenech's Tweet as a threat, reprisal, use of force, promise of benefit, or in any manner whatsoever as touching, concerning, or relating to any workplace activity that is protected under the National Labor Relations Act.
10. All of my employers at FDRLST have always had my best interests in mind, both in professional and personal circumstances.
11. I declare under penalty of perjury that the foregoing is true and correct.


Madeline Osburn

Sworn to and subscribed this 7th day of February, 2020.

 Terrence Prosser, Jr.
Notary Public

My commission expires: 07/31/2022

